

UGC NET 2019

Test Time	2:30 PM - 5:30 PM
Test Date	24/06/2019
Subject	55 Labour Welfare

Section : PART I General Aptitude

Q.1

Listening is important for a teacher to

- (1) address the requirement of the learner
- (2) gain knowledge
- (3) keep the learner in good humour
- (4) evaluate the learner for the progress made

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024652

Option 1 ID : 64635096755

Option 2 ID : 64635096756

Option 3 ID : 64635096757

Option 4 ID : 64635096758

Status : Answered

Chosen Option : 2

Q.2

Peer group interaction in a classroom helps in

- (1) Concept understanding
- (2) Realization of One's misunderstanding
- (3) Rapport Building
- (4) Questioning

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024648

Option 1 ID : 64635096739

Option 2 ID : 64635096740

Option 3 ID : 64635096741

Option 4 ID : 64635096742

Status : **Answered**
Chosen Option : **1**

Q.3 During research, while recording observations if an observer rates an individual based on the rating given in another aspect of the interaction, this is termed as the

- | | |
|-----------------------|-------------------------------|
| (1) Evaluation effect | (2) Error of central tendency |
| (3) Halo effect | (4) Categorical effect |

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**
Question ID : **64635024654**
Option 1 ID : **64635096763**
Option 2 ID : **64635096764**
Option 3 ID : **64635096765**
Option 4 ID : **64635096766**
Status : **Answered**
Chosen Option : **2**

Q.4 The formulation of a research problem can be compared to

- | | |
|---|---|
| (1) Laying the foundation of a building | (2) Building the walls of a home |
| (3) Polishing the doors of a building | (4) Constructing the ceiling of a house |

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**
Question ID : **64635024656**
Option 1 ID : **64635096771**
Option 2 ID : **64635096772**
Option 3 ID : **64635096773**
Option 4 ID : **64635096774**
Status : **Answered**
Chosen Option : **1**

Q.5 A hypothesis should be conceptually

- | | |
|-------------------------------------|-------------------------------------|
| (1) convoluted, complex and generic | (2) complex, tough and general |
| (3) simple, clear and specific | (4) obscure, complicated and simple |

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**
Question ID : **64635024653**
Option 1 ID : **64635096759**
Option 2 ID : **64635096760**
Option 3 ID : **64635096761**

Option 4 ID : **64635096762**
Status : **Answered**
Chosen Option : **1**

Q.6

When the learning outcomes of students are ensured with employment of less resources and effort on the part of a teacher and more initiative for self-learning is evident, which of the following expression will describe the teacher most appropriately?

- | | |
|----------------------------|--------------------------|
| (1) Teacher is successful | (2) Teacher is effective |
| (3) Teacher is intelligent | (4) Teacher is practical |

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**
Question ID : **64635024649**
Option 1 ID : **64635096743**
Option 2 ID : **64635096744**
Option 3 ID : **64635096745**
Option 4 ID : **64635096746**
Status : **Answered**
Chosen Option : **4**

Q.7

The study of 'why does stressful living result in heart attack'? Can be classified as

- | | |
|----------------------------|--------------------------|
| (1) Descriptive research | (2) Explanatory research |
| (3) Correlational research | (4) Feasibility research |

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**
Question ID : **64635024655**
Option 1 ID : **64635096767**
Option 2 ID : **64635096768**
Option 3 ID : **64635096769**
Option 4 ID : **64635096770**
Status : **Answered**
Chosen Option : **2**

Q.8

Reflective Practice implies use of one's

- | | |
|--------------------------------|-------------------------------|
| (1) Cognition | (2) Metacognition |
| (3) Metacognition on cognition | (4) Reinforcement of learning |

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**
Question ID : **64635024650**

Option 1 ID : 64635096747
Option 2 ID : 64635096748
Option 3 ID : 64635096749
Option 4 ID : 64635096750
Status : Answered
Chosen Option : 3

Q.9 Inclusive education implies

- (1) Ensuring learning outcome of every child to be the same
- (2) Including the disabled in the main stream
- (3) Provides compulsory education for children below 14 years
- (4) Ensuring that no child is left behind in education

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : MCQ
Question ID : 64635024651
Option 1 ID : 64635096751
Option 2 ID : 64635096752
Option 3 ID : 64635096753
Option 4 ID : 64635096754
Status : Answered
Chosen Option : 3

Q.10 Mailed questionnaire, observation, interview and collective questionnaire are instances of

- | | |
|-----------------------|----------------------|
| (1) Secondary sources | (2) Personal sources |
| (3) Primary sources | (4) Tertiary sources |

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : MCQ
Question ID : 64635024657
Option 1 ID : 64635096775
Option 2 ID : 64635096776
Option 3 ID : 64635096777
Option 4 ID : 64635096778
Status : Answered
Chosen Option : 2

Comprehension:

A business will usually go through a clear set of stages that will make up its organisational life cycle. These stages include introduction, early growth, continuous growth, maturity and decline. The first stage, the introduction stage, is the start-up phase where a business decides what its core strengths and capabilities are and starts selling its product or service. At this early stage, the founder or founders will be a part of every aspect of the daily process of the business. The main goal at this stage is to take off to a good start and make a place in the market.

The next stage, the early growth phase, aims at increased sales and more development. The focus at this stage remains on the original product or service but the effort is to increase the market share and venture into related products or services. The main goal is to move the founder to a more managerial role so more time is spent on managing and building the business. At this stage, documents and policies need to be developed so any member of the organisation can see the business any time.

The third stage, the continuous growth stage, requires a systematic structure and more formal relationships among its participants. At this stage, the resource requirements of the business need careful handling. The focus is on the expansion of the business, keeping in mind its core strength and capability. A formal organisational structure and a clear delegation plan are important at this stage.

At the fourth stage of maturity, a business often slows down as the level of innovative energy may have become weak and the formal structures may have become obstacles. A lot of care is required to prevent decline.

SubQuestion No : 11

Q.11 The slowing down of a business can happen if,

- (1) there is a decline in the market share
- (2) the level of innovative energy weakens
- (3) the managerial roles are not clear
- (4) the level of investment declines

Options

- 1. 1
- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **64635024663**

Option 1 ID : **64635096795**

Option 2 ID : **64635096796**

Option 3 ID : **64635096797**

Option 4 ID : **64635096798**

Status : **Answered**

Chosen Option : **2**

Comprehension:

A business will usually go through a clear set of stages that will make up its organisational life cycle. These stages include introduction, early growth, continuous growth, maturity and decline. The first stage, the introduction stage, is the start-up phase where a business decides what its core strengths and capabilities are and starts selling its product or service. At this early stage, the founder or founders will be a part of every aspect of the daily process of the business. The main goal at this stage is to take off to a good start and make a place in the market.

The next stage, the early growth phase, aims at increased sales and more development. The focus at this stage remains on the original product or service but the effort is to increase the market share and venture into related products or services. The main goal is to move the founder to a more managerial role so more time is spent on managing and building the business. At this stage, documents and policies need to be developed so any member of the organisation can see the business any time.

The third stage, the continuous growth stage, requires a systematic structure and more formal relationships among its participants. At this stage, the resource requirements of the business need careful handling. The focus is on the expansion of the business, keeping in mind its core strength and capability. A formal organisational structure and a clear delegation plan are important at this stage.

At the fourth stage of maturity, a business often slows down as the level of innovative energy may have become weak and the formal structures may have become obstacles. A lot of care is required to prevent decline.

SubQuestion No : 12

Q.12 The founder of a business does not move to a more managerial role at which stage?

- | | |
|------------------------|--------------------|
| (1) Early growth stage | (2) Maturity stage |
| (3) Decline stage | (4) Start up stage |

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024660

Option 1 ID : 64635096783

Option 2 ID : 64635096784

Option 3 ID : 64635096785

Option 4 ID : 64635096786

Status : Answered

Chosen Option : 4

Comprehension:

A business will usually go through a clear set of stages that will make up its organisational life cycle. These stages include introduction, early growth, continuous growth, maturity and decline. The first stage, the introduction stage, is the start-up phase where a business decides what its core strengths and capabilities are and starts selling its product or service. At this early stage, the founder or founders will be a part of every aspect of the daily process of the business. The main goal at this stage is to take off to a good start and make a place in the market.

The next stage, the early growth phase, aims at increased sales and more development. The focus at this stage remains on the original product or service but the effort is to increase the market share and venture into related products or services. The main goal is to move the founder to a more managerial role so more time is spent on managing and building the business. At this stage, documents and policies need to be developed so any member of the organisation can see the business any time.

The third stage, the continuous growth stage, requires a systematic structure and more formal relationships among its participants. At this stage, the resource requirements of the business need careful handling. The focus is on the expansion of the business, keeping in mind its core strength and capability. A formal organisational structure and a clear delegation plan are important at this stage.

At the fourth stage of maturity, a business often slows down as the level of innovative energy may have become weak and the formal structures may have become obstacles. A lot of care is required to prevent decline.

SubQuestion No : 13

Q.13

The resource requirements of a business need careful handling at which stage?

- (1) Fourth
- (2) First
- (3) Third
- (4) Second

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024662

Option 1 ID : 64635096791

Option 2 ID : 64635096792

Option 3 ID : 64635096793

Option 4 ID : 64635096794

Status : Answered

Chosen Option : 2

Comprehension:

A business will usually go through a clear set of stages that will make up its organisational life cycle. These stages include introduction, early growth, continuous growth, maturity and decline. The first stage, the introduction stage, is the start-up phase where a business decides what its core strengths and capabilities are and starts selling its product or service. At this early stage, the founder or founders will be a part of every aspect of the daily process of the business. The main goal at this stage is to take off to a good start and make a place in the market.

The next stage, the early growth phase, aims at increased sales and more development. The focus at this stage remains on the original product or service but the effort is to increase the market share and venture into related products or services. The main goal is to move the founder to a more managerial role so more time is spent on managing and building the business. At this stage, documents and policies need to be developed so any member of the organisation can see the business any time.

The third stage, the continuous growth stage, requires a systematic structure and more formal relationships among its participants. At this stage, the resource requirements of the business need careful handling. The focus is on the expansion of the business, keeping in mind its core strength and capability. A formal organisational structure and a clear delegation plan are important at this stage.

At the fourth stage of maturity, a business often slows down as the level of innovative energy may have become weak and the formal structures may have become obstacles. A lot of care is required to prevent decline.

SubQuestion No : 14

Q.14 Venturing into related products and services does not mean that a business will

- (1) ignore the original product
- (2) move the founder to a more managerial role
- (3) delegate more responsibilities
- (4) ignore the related products and services

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024661

Option 1 ID : 64635096787

Option 2 ID : 64635096788

Option 3 ID : 64635096789

Comprehension:

A business will usually go through a clear set of stages that will make up its organisational life cycle. These stages include introduction, early growth, continuous growth, maturity and decline. The first stage, the introduction stage, is the start-up phase where a business decides what its core strengths and capabilities are and starts selling its product or service. At this early stage, the founder or founders will be a part of every aspect of the daily process of the business. The main goal at this stage is to take off to a good start and make a place in the market.

The next stage, the early growth phase, aims at increased sales and more development. The focus at this stage remains on the original product or service but the effort is to increase the market share and venture into related products or services. The main goal is to move the founder to a more managerial role so more time is spent on managing and building the business. At this stage, documents and policies need to be developed so any member of the organisation can see the business any time.

The third stage, the continuous growth stage, requires a systematic structure and more formal relationships among its participants. At this stage, the resource requirements of the business need careful handling. The focus is on the expansion of the business, keeping in mind its core strength and capability. A formal organisational structure and a clear delegation plan are important at this stage.

At the fourth stage of maturity, a business often slows down as the level of innovative energy may have become weak and the formal structures may have become obstacles. A lot of care is required to prevent decline.

SubQuestion No : 15

Q.15 When will a business create its place in the market?

- | | |
|---------------------|---------------------|
| (1) At maturity | (2) At introduction |
| (3) At early growth | (4) At late growth |

- Options**
1. 1
 2. 2
 3. 3
 4. 4

Question Type : MCQ
Question ID : 64635024659
Option 1 ID : 64635096779
Option 2 ID : 64635096780
Option 3 ID : 64635096781
Option 4 ID : 64635096782
Status : Answered
Chosen Option : 2

Q.16 Semantic barrier of communication is implied when the

- (1) signal is lost before reaching the receiver
- (2) message transmitted by the source is unclear
- (3) receiver's attention is diverted
- (4) receiver does not understand the meaning of the message

- Options**
1. 1
 2. 2
 3. 3
 4. 4

Question Type : MCQ

Question ID : 64635024664

Option 1 ID : 64635096799

Option 2 ID : 64635096800

Option 3 ID : 64635096801

Option 4 ID : 64635096802

Status : Answered

Chosen Option : 4

Q.17

A man travelled from the village to the railway station at the rate of 20 Kmph and walked back at the rate of 5 kmph. If the whole journey took 5 hours, find the distance of the railway station from the village.

(1) 10 km

(2) 15 km

(3) 20 km

(4) 40 km

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024672

Option 1 ID : 64635096831

Option 2 ID : 64635096832

Option 3 ID : 64635096833

Option 4 ID : 64635096834

Status : Answered

Chosen Option : 2

Q.18

If $0.75x = 0.02y$, then the value of $\left(\frac{y-x}{y+x}\right)$ is

(1) $\frac{73}{75}$

(2) $\frac{75}{77}$

(3) $\frac{73}{77}$

(4) $\frac{730}{75}$

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024670

Option 1 ID : 64635096823

Option 2 ID : 64635096824

Option 3 ID : 64635096825

Option 4 ID : 64635096826

Status : Answered

Chosen Option : 4

Q.19

Inductive argument proceeds from

- (1) Universal to Particular
- (2) Particular to Universal
- (3) Universal to Universal
- (4) Particular to Particular

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024675

Option 1 ID : 64635096843

Option 2 ID : 64635096844

Option 3 ID : 64635096845

Option 4 ID : 64635096846

Status : Answered

Chosen Option : 3

Q.20 Consider the example given below :

Devadatta is growing fat.

He does not eat food during the day.

Therefore, He must be eating food during the night, other things being equal.

Identify the logic involved in the example provided above by choosing the correct answer from options given below :

(1) Arthapatti

(2) Anupalabdi

(3) Anumāna

(4) Sabdā

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024677

Option 1 ID : 64635096851

Option 2 ID : 64635096852

Option 3 ID : 64635096853

Option 4 ID : 64635096854

Status : Answered

Chosen Option : 1

Q.21

Assertion (A) : Communication presupposes a shared, symbolic environment, a social relationship even among non-participants

Reason (R): It leads to social interaction, which in combination with other factors contributes to a sense of community.

Choose the correct option given below :

- (1) Both (A) and (R) are true and R is the correct explanation of A
- (2) Both (A) and (R) are true but R is not the correct explanation of A
- (3) (A) is true but (R) is false
- (4) (A) is false but (R) is true

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024666

Option 1 ID : 64635096807

Option 2 ID : 64635096808

Option 3 ID : 64635096809

Option 4 ID : 64635096810

Status : Answered

Chosen Option : 3

Q.22

Which of the following is a stage of intrapersonal communication?

- (1) Phatic stage
- (2) Intimate stage
- (3) Personal stage
- (4) Transcendental communication

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024667

Option 1 ID : 64635096811

Option 2 ID : 64635096812

Option 3 ID : 64635096813

Option 4 ID : 64635096814

Status : Answered

Chosen Option : 3

Q.23

Which of the following is a characteristic of modern mass media?

- (1) Capital intensive
- (2) Labour intensive
- (3) Sustainable
- (4) Developmental

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024668

Option 1 ID : 64635096815

Option 2 ID : 64635096816

Option 3 ID : 64635096817

Option 4 ID : 64635096818

Status : Answered

Chosen Option : 1

Q.24

If the average of five numbers is -20 and the sum of three of the numbers is 32 , then what is the average of the other two numbers?

(1) -66

(2) -33

(3) -34

(4) -132

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024671

Option 1 ID : 64635096827

Option 2 ID : 64635096828

Option 3 ID : 64635096829

Option 4 ID : 64635096830

Status : Answered

Chosen Option : 3

Q.25

No Musicians are Japanese

All Barbers are Musicians

No Barbers are Japanese

Identify the Middle Term in the above syllogism

(1) Subject in the first premise and predicate in the second premise

(2) Predicate in the first premise and subject in the second premise

(3) Predicate in the both premises

(4) Subject in both the premises

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024674

Option 1 ID : 64635096839

Option 2 ID : 64635096840

Option 3 ID : 64635096841

Option 4 ID : **64635096842**
Status : **Answered**
Chosen Option : **2**

Q.26 Which of the following signifies non-verbal communication in an essential way?

- (1) Instructions written on a question paper
- (2) Learner attending an online class
- (3) The dress code followed by an individual
- (4) Yoga instructor teaching yoga poses to the pupils

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**
Question ID : **64635024665**
Option 1 ID : **64635096803**
Option 2 ID : **64635096804**
Option 3 ID : **64635096805**
Option 4 ID : **64635096806**
Status : **Answered**
Chosen Option : **3**

Q.27 Among the five friends, Vineet is taller than Monika, but not as tall as Ram. Jacob is taller than Dalip but shorter than Monika. Who is the tallest in their group?

- (1) Ram
- (2) Monika
- (3) Vineet
- (4) Jacob

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**
Question ID : **64635024676**
Option 1 ID : **64635096847**
Option 2 ID : **64635096848**
Option 3 ID : **64635096849**
Option 4 ID : **64635096850**
Status : **Answered**
Chosen Option : **1**

Q.28 A trader mixes three varieties of refined oil costing Rs. 100, Rs. 40 and Rs. 60 per litre in the ratio 2 : 4 : 3 in terms of litre, and sells the mixture at Rs. 66 per litre. What percentage of profit does he make?

- (1) 12%
- (2) 10%
- (3) 9%
- (4) 8%

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : MCQ
Question ID : 64635024673
Option 1 ID : 64635096835
Option 2 ID : 64635096836
Option 3 ID : 64635096837
Option 4 ID : 64635096838
Status : Answered
Chosen Option : 3

Q.29 Consider the argument provided below :
"Sound is permanent because it is a product like the jar".
Identify the fallacy involved in the above argument on the basis of Indian logic from the options given below.

- | | |
|-------------------------------------|--------------------------------|
| (1) Fallacy of contradictory reason | (2) Fallacy of wrong assertion |
| (3) Fallacy of irrelevant reason | (4) Fallacy of trivial reason |

- Options**
- 1. 1
 - 2. 2
 - 3. 3
 - 4. 4

Question Type : MCQ
Question ID : 64635024678
Option 1 ID : 64635096855
Option 2 ID : 64635096856
Option 3 ID : 64635096857
Option 4 ID : 64635096858
Status : Answered
Chosen Option : 1

Q.30 If RED is coded as 6720, then how would GREEN be coded?

- | | |
|--------------|-------------|
| (1) 16717209 | (2) 1677209 |
| (3) 9207716 | (4) 1677199 |

- Options**
- 1. 1
 - 2. 2
 - 3. 3
 - 4. 4

Question Type : MCQ
Question ID : 64635024669
Option 1 ID : 64635096819
Option 2 ID : 64635096820
Option 3 ID : 64635096821
Option 4 ID : 64635096822
Status : Answered
Chosen Option : 2

Comprehension:

Consider the following table that shows the production of fertilizers by a company (in 10000 tonnes) during the year 2011 to 2018.

Answer the questions based on the data contained in the table :

Year :	2011	2012	2013	2014	2015	2016	2017	2018
Production of Fertilizers :	35	50	70	55	75	60	85	90

SubQuestion No : 31

Q.31 What was the approximate percentage increase in production of fertilizers in 2018 compared to that in 2011?

- (1) 157% (2) 165%
(3) 177% (4) 182%

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024682**

Option 1 ID : **64635096867**

Option 2 ID : **64635096868**

Option 3 ID : **64635096869**

Option 4 ID : **64635096870**

Status : **Answered**

Chosen Option : **2**

Comprehension:

Consider the following table that shows the production of fertilizers by a company (in 10000 tonnes) during the year 2011 to 2018.

Answer the questions based on the data contained in the table :

Year :	2011	2012	2013	2014	2015	2016	2017	2018
Production of Fertilizers :	35	50	70	55	75	60	85	90

SubQuestion No : 32

Q.32 In how many of the given years was the production of fertilizers more than the average production of the given years?

- (1) 2 (2) 3
(3) 4 (4) 5

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024680**

Option 1 ID : **64635096859**

Option 2 ID : **64635096860**

Option 3 ID : **64635096861**

Option 4 ID : **64635096862**

Status : **Answered**

Chosen Option : **3**

Comprehension:

Consider the following table that shows the production of fertilizers by a company (in 10000 tonnes) during the year 2011 to 2018.

Answer the questions based on the data contained in the table :

Year :	2011	2012	2013	2014	2015	2016	2017	2018
Production of Fertilizers :	35	50	70	55	75	60	85	90

SubQuestion No : 33

Q.33

What was the percentage decline in the production of fertilizers from 2013 to 2014?

- (1) 20.4% (2) 21.4%
(3) 22.6% (4) 24.2%

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024681**

Option 1 ID : **64635096863**

Option 2 ID : **64635096864**

Option 3 ID : **64635096865**

Option 4 ID : **64635096866**

Status : **Answered**

Chosen Option : **1**

Comprehension:

Consider the following table that shows the production of fertilizers by a company (in 10000 tonnes) during the year 2011 to 2018.

Answer the questions based on the data contained in the table :

Year :	2011	2012	2013	2014	2015	2016	2017	2018
Production of Fertilizers :	35	50	70	55	75	60	85	90

SubQuestion No : 34

Q.34

The average production of 2012 and 2013 was exactly equal to the average production of which of the following pairs of years?

- (1) 2011 and 2012
(2) 2011 and 2017
(3) 2012 and 2014
(4) 2015 and 2016

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024684**

Option 1 ID : **64635096875**

Option 2 ID : **64635096876**

Option 3 ID : **64635096877**

Option 4 ID : **64635096878**

Status : **Answered**

Chosen Option : **2**

Comprehension:

Consider the following table that shows the production of fertilizers by a company (in 10000 tonnes) during the year 2011 to 2018.

Answer the questions based on the data contained in the table :

Year :	2011	2012	2013	2014	2015	2016	2017	2018
Production of Fertilizers :	35	50	70	55	75	60	85	90

SubQuestion No : 35**Q.35**

In which year, the percentage increase in production as compared to the previous year was maximum?

- (1) 2012 (2) 2013
(3) 2015 (4) 2018

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ**Question ID : 64635024683****Option 1 ID : 64635096871****Option 2 ID : 64635096872****Option 3 ID : 64635096873****Option 4 ID : 64635096874****Status : Answered****Chosen Option : 3****Q.36**

Which of the following statements best explains the concept of sustainable development?

- (1) Use of natural resources minimally
(2) Use of natural resources for our benefit
(3) Use of natural resources judiciously so that they are available for future generations
(4) Preserve our natural resources for our future generation

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ**Question ID : 64635024699****Option 1 ID : 64635096935****Option 2 ID : 64635096936****Option 3 ID : 64635096937****Option 4 ID : 64635096938****Status : Answered****Chosen Option : 3****Q.37**

In which era given below, higher education in India got a set back?

- (1) British Era (2) Buddhist Era
(3) Mughal Era (4) Post-Independence Era

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : MCQ
Question ID : 64635024695
Option 1 ID : 64635096919
Option 2 ID : 64635096920
Option 3 ID : 64635096921
Option 4 ID : 64635096922
Status : Answered
Chosen Option : 4

Q.38 One TeraByte (TB) of memory is equal to

- (1) 1024 KB
- (2) 1024×1024 KB
- (3) $1024 \times 1024 \times 1024$ KB
- (4) $1024 \times 1024 \times 1024$ Bytes

- Options
- 1. 1
 - 2. 2
 - 3. 3
 - 4. 4

Question Type : MCQ
Question ID : 64635024686
Option 1 ID : 64635096883
Option 2 ID : 64635096884
Option 3 ID : 64635096885
Option 4 ID : 64635096886
Status : Answered
Chosen Option : 4

Q.39 The target set by Indian government for generating power from wind energy by the year 2022 is

- | | |
|-----------|-----------|
| (1) 60 GW | (2) 50 GW |
| (3) 40 GW | (4) 15 GW |

- Options
- 1. 1
 - 2. 2
 - 3. 3
 - 4. 4

Question Type : MCQ
Question ID : 64635024690
Option 1 ID : 64635096899
Option 2 ID : 64635096900
Option 3 ID : 64635096901
Option 4 ID : 64635096902
Status : Answered

Q.40 Permafrost is defining characteristic of which biome?

- | | |
|---------------|------------|
| (1) Taiga | (2) Tundra |
| (3) Grassland | (4) Desert |

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024692

Option 1 ID : 64635096907

Option 2 ID : 64635096908

Option 3 ID : 64635096909

Option 4 ID : 64635096910

Status : Answered

Chosen Option : 4

Q.41 Which pollutant is the major source of marine pollution?

- | |
|----------------------------|
| (1) Agricultural run-off |
| (2) Oil spill |
| (3) Industrial waste water |
| (4) Sewage |

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024691

Option 1 ID : 64635096903

Option 2 ID : 64635096904

Option 3 ID : 64635096905

Option 4 ID : 64635096906

Status : Answered

Chosen Option : 3

Q.42

Match the following :

Set I

- (a) First Generation
- (b) Second Generation
- (c) Third Generation
- (d) Fourth Generation

Set II

- (i) Transistor
- (ii) VLSI microprocessor
- (iii) Vacuum tube
- (iv) Integrated circuit

Select the correct option from the following :

- | | (a) | (b) | (c) | (d) |
|-----|-------|-------|------|------|
| (1) | (iii) | (iv) | (i) | (ii) |
| (2) | (iii) | (i) | (iv) | (ii) |
| (3) | (iii) | (i) | (ii) | (iv) |
| (4) | (i) | (iii) | (iv) | (ii) |

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : MCQ

Question ID : 64635024685

Option 1 ID : 64635096879

Option 2 ID : 64635096880

Option 3 ID : 64635096881

Option 4 ID : 64635096882

Status : Answered

Chosen Option : 3

Q.43

The mangroves exist in

- | | |
|------------------------|---------------------|
| (1) Fresh water system | (2) Temperate areas |
| (3) Semi-arid areas | (4) Saline waters |

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : MCQ

Question ID : 64635024693

Option 1 ID : 64635096911

Option 2 ID : 64635096912

Option 3 ID : 64635096913

Option 4 ID : 64635096914

Status : Answered

Chosen Option : 3

Q.44

In Audio and Video compression, the term RGB means

- | | |
|-----------------------|----------------------|
| (1) Red, Grey, Blue | (2) Red, Green, Blue |
| (3) Red, Green, Black | (4) Red, Grey, Black |

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ
Question ID : 64635024688
Option 1 ID : 64635096891
Option 2 ID : 64635096892
Option 3 ID : 64635096893
Option 4 ID : 64635096894
Status : Answered
Chosen Option : 2

Q.45 A/An _____ is a computer program that spreads by inserting copies of itself into other executable code or documents.

- | | |
|----------------------|--------------------|
| (1) Operating System | (2) Computer Virus |
| (3) Firewall | (4) Anti-virus |

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ
Question ID : 64635024687
Option 1 ID : 64635096887
Option 2 ID : 64635096888
Option 3 ID : 64635096889
Option 4 ID : 64635096890
Status : Answered
Chosen Option : 1

Q.46 The expansion of SANKALP is,

- (1) Sanskrit Awareness and Knowledge Acquisition of Language Programme
(2) Skills Acquisition and Karatae Awareness for Livelihood Promotion
(3) Skills Acquisition and Knowledge Awareness for Livelihood Promotion
(4) Sanskrit Awareness and Knowledge Acquisition for Livelihood Promotion

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ
Question ID : 64635024698

Option 1 ID : 64635096931
Option 2 ID : 64635096932
Option 3 ID : 64635096933
Option 4 ID : 64635096934
Status : Answered
Chosen Option : 1

Q.47 In which year the modern Indian University got established?

- | | |
|----------|----------|
| (1) 1957 | (2) 1857 |
| (3) 1947 | (4) 1964 |

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ
Question ID : 64635024696
Option 1 ID : 64635096923
Option 2 ID : 64635096924
Option 3 ID : 64635096925
Option 4 ID : 64635096926
Status : Answered
Chosen Option : 3

Q.48 The report of which of the following Education Commissions carries the sub-title 'Education for National Development'?

- (1) Radhakrishnan Commission
(2) Mudaliar Commission
(3) Calcutta University Education Commission
(4) Kothari Commission

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ
Question ID : 64635024697
Option 1 ID : 64635096927
Option 2 ID : 64635096928
Option 3 ID : 64635096929
Option 4 ID : 64635096930
Status : Answered
Chosen Option : 3

Q.49 Which of the following is not a/an web browser?

- | | |
|-----------------------|---------------------|
| (1) Internet Explorer | (2) Mozilla Firefox |
| (3) Google chrome | (4) Yahoo |

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**
Question ID : **64635024689**
Option 1 ID : **64635096895**
Option 2 ID : **64635096896**
Option 3 ID : **64635096897**
Option 4 ID : **64635096898**
Status : **Answered**
Chosen Option : **1**

Q.50 Chemical oxygen demand in eutrophic water is

- (1) Low
- (2) High
- (3) Medium
- (4) Extremely low

Options

- 1. 1
- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**
Question ID : **64635024694**
Option 1 ID : **64635096915**
Option 2 ID : **64635096916**
Option 3 ID : **64635096917**
Option 4 ID : **64635096918**
Status : **Answered**
Chosen Option : **3**

Section : **PART II Labour Welfare**

Comprehension:

Biased appraisals have a variety of causes. One study of bias (the tendency for individual differences to affect judgements) focused on rater personality. Raters who scored higher on 'conscientiousness' tended to give their peers lower ratings—they were stricter, in other words; those more 'agreeable' gave higher ratings—they were more lenient. Managers also tend to be more lenient when appraising subordinates for administrative purposes like pay raises than for development purposes. Furthermore, "performance ratings amplify the quality of the personal relationship between boss and employee. Good relationships tender to create good [appraisal] experiences, bad relationships bad ones."

Unfortunately, subordinates' demographic traits (age, race, gender, and so on) also affect ratings. A 36-year-old supervisor ranked a 62-year-old subordinate at the bottom of the department's rankings, and then fired him. The court held that the younger boss's discriminatory motives might have prejudiced the dismissal decision. In one study, promoted women had to have received higher performance ratings than promoted men to be promoted, "suggesting that women were held to stricter standards for promotion." In another study, raters penalized successful women for their success. The point is that the appraisal often says more about the appraiser than about the appraisee. (Or, as one researcher said, "Rater idiosyncratic biases account for the largest percentage of the observed variances in performance ratings.") Potential bias is one reason to use multiple raters, have the supervisor's boss review the rating, and/or have 'calibration' meetings where supervisors discuss their reasons for the appraisals they gave each of their subordinates.

SubQuestion No : 1

Q.1

Which one is the correct statement?

1. Age of the rater and ratee has nothing to do in rating.
2. Gender of the ratee is not taken into consideration while rating.
3. Age of the rater and ratee have bearing on rating.
4. Demographic traits do not influence rating.

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024705**

Option 1 ID : **64635096955**

Option 2 ID : **64635096956**

Option 3 ID : **64635096957**

Option 4 ID : **64635096958**

Status : **Answered**

Chosen Option : **4**

Comprehension:

Biased appraisals have a variety of causes. One study of bias (the tendency for individual differences to affect judgements) focused on rater personality. Raters who scored higher on 'conscientiousness' tended to give their peers lower ratings—they were stricter, in other words; those more 'agreeable' gave higher ratings—they were more lenient. Managers also tend to be more lenient when appraising subordinates for administrative purposes like pay raises than for development purposes. Furthermore, "performance ratings amplify the quality of the personal relationship between boss and employee. Good relationships tender to create good [appraisal] experiences, bad relationships bad ones."

Unfortunately, subordinates' demographic traits (age, race, gender, and so on) also affect ratings. A 36-year-old supervisor ranked a 62-year-old subordinate at the bottom of the department's rankings, and then fired him. The court held that the younger boss's discriminatory motives might have prejudiced the dismissal decision. In one study, promoted women had to have received higher performance ratings than promoted men to be promoted, "suggesting that women were held to stricter standards for promotion." In another study, raters penalized successful women for their success. The point is that the appraisal often says more about the appraiser than about the appraisee. (Or, as one researcher said, "Rater idiosyncratic biases account for the largest percentage of the observed variances in performance ratings.") Potential bias is one reason to use multiple raters, have the supervisor's boss review the rating, and/or have 'calibration' meetings where supervisors discuss their reasons for the appraisals they gave each of their subordinates.

SubQuestion No : 2

Q.2

Two statements are given below. First statement will be called Assertion and the second will be called Reason.

Assertion : Rater's idiosyncratic biases account for the largest percentage of the observed variance in performance rating.

Reason : Potential bias is one reason to use multiple raters.

Select the alternative that best establishes relationship between Assertion and Reason :

1. Assertion is not true
2. Reason is not correct
3. Reason explains Assertion
4. Assertion and Reason have no relationship

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024701

Option 1 ID : 64635096939

Option 2 ID : 64635096940

Option 3 ID : 64635096941

Option 4 ID : 64635096942

Status : Answered

Chosen Option : 4

Comprehension:

Biased appraisals have a variety of causes. One study of bias (the tendency for individual differences to affect judgements) focused on rater personality. Raters who scored higher on 'conscientiousness' tended to give their peers lower ratings—they were stricter, in other words; those more 'agreeable' gave higher ratings—they were more lenient. Managers also tend to be more lenient when appraising subordinates for administrative purposes like pay raises than for development purposes. Furthermore, "performance ratings amplify the quality of the personal relationship between boss and employee. Good relationships tender to create good [appraisal] experiences, bad relationships bad ones."

Unfortunately, subordinates' demographic traits (age, race, gender, and so on) also affect ratings. A 36-year-old supervisor ranked a 62-year-old subordinate at the bottom of the department's rankings, and then fired him. The court held that the younger boss's discriminatory motives might have prejudiced the dismissal decision. In one study, promoted women had to have received higher performance ratings than promoted men to be promoted, "suggesting that women were held to stricter standards for promotion." In another study, raters penalized successful women for their success. The point is that the appraisal often says more about the appraiser than about the appraisee. (Or, as one researcher said, "Rater idiosyncratic biases account for the largest percentage of the observed variances in performance ratings.") Potential bias is one reason to use multiple raters, have the supervisor's boss review the rating, and/or have 'calibration' meetings where supervisors discuss their reasons for the appraisals they gave each of their subordinates.

SubQuestion No : 3

Q.3 Who are likely to give lower rating to their peer?

1. Agreeable rater
2. Liberal rater
3. Conscientiousness rater
4. Aged rater

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024702**

Option 1 ID : **64635096943**

Option 2 ID : **64635096944**

Option 3 ID : **64635096945**

Option 4 ID : **64635096946**

Status : **Answered**

Chosen Option : **3**

Comprehension:

Biased appraisals have a variety of causes. One study of bias (the tendency for individual differences to affect judgements) focused on rater personality. Raters who scored higher on 'conscientiousness' tended to give their peers lower ratings—they were stricter, in other words; those more 'agreeable' gave higher ratings—they were more lenient. Managers also tend to be more lenient when appraising subordinates for administrative purposes like pay raises than for development purposes. Furthermore, "performance ratings amplify the quality of the personal relationship between boss and employee. Good relationships tender to create good [appraisal] experiences, bad relationships bad ones."

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SubQuestion No : 4

Q.4 A rater has to rate an employee for the purpose of pay increase. The rater will

1. have liberal approach
2. have stricter approach
3. have unchanged approach without being affected by the purpose
4. refuse the job

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024703**

Option 1 ID : **64635096947**

Option 2 ID : **64635096948**

Option 3 ID : **64635096949**

Option 4 ID : **64635096950**

Status : **Answered**

Chosen Option : **3**

Comprehension:

Biased appraisals have a variety of causes. One study of bias (the tendency for individual differences to affect judgements) focused on rater personality. Raters who scored higher on 'conscientiousness' tended to give their peers lower ratings—they were stricter, in other words; those more 'agreeable' gave higher ratings—they were more lenient. Managers also tend to be more lenient when appraising subordinates for administrative purposes like pay raises than for development purposes. Furthermore, "performance ratings amplify the quality of the personal relationship between boss and employee. Good relationships tender to create good [appraisal] experiences, bad relationships bad ones."

Unfortunately, subordinates' demographic traits (age, race, gender, and so on) also affect ratings. A 36-year-old supervisor ranked a 62-year-old subordinate at the bottom of the department's rankings, and then fired him. The court held that the younger boss's discriminatory motives might have prejudiced the dismissal decision. In one study, promoted women had to have received higher performance ratings than promoted men to be promoted, "suggesting that women were held to stricter standards for promotion." In another study, raters penalized successful women for their success. The point is that the appraisal often says more about the appraiser than about the appraisee. (Or, as one researcher said, "Rater idiosyncratic biases account for the largest percentage of the observed variances in performance ratings.") Potential bias is one reason to use multiple raters, have the supervisor's boss review the rating, and/or have 'calibration' meetings where supervisors discuss their reasons for the appraisals they gave each of their subordinates.

SubQuestion No : 5

Q.5

Choose the correct statement :

1. Relationship plays no role in rating.
2. Good relationship leads to lower rating.
3. Better the relationship, higher is the rating.
4. Strained relationship leads to higher rating.

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024704

Option 1 ID : 64635096951

Option 2 ID : 64635096952

Option 3 ID : 64635096953

Option 4 ID : 64635096954

Status : Answered

Chosen Option : 3

Q.6

As per the provisions of the Payment of Gratuity Act, 1972 an employee working in a seasonal establishment, shall get his gratuity after superannuation from the employment at the rate for how many days wages for each season, he had worked in that establishment?

1. Fifteen days
2. Ten days
3. Eight days
4. Seven days

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024785

Option 1 ID : 64635097275

Option 2 ID : 64635097276

Option 3 ID : 64635097277

Option 4 ID : 64635097278

Status : Answered

Chosen Option : 1

Q.7

As per the provisions of the Mines Act, 1952 the special officer duly authorised in writing by the Chief Inspector, shall enter into any mine for the purpose of surveying, levelling and measuring after giving notice to the manager of the mine for not less than

1. Three days
2. Seven days
3. Ten days
4. Thirty days

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024769

Option 1 ID : 64635097211

Option 2 ID : 64635097212

Option 3 ID : 64635097213

Option 4 ID : 64635097214

Status : Answered

Chosen Option : 2

Q.8

According to Lord Keynes, unemployment in advanced economies was due to

1. lack of supply
2. deficiency of effective demand
3. business cycle
4. lack of both demand and supply

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024800

Option 1 ID : 64635097335

Option 2 ID : 64635097336

Option 3 ID : 64635097337

Option 4 ID : 64635097338

Status : Answered

Chosen Option : 2

Q.9

As per provisions of the Factories Act, 1948 under power to make exempting orders, the total number of hours of work in any day for a worker shall not exceed :

1. Eleven hours
2. Twelve hours
3. Thirteen hours
4. Ten hours

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024768

Option 1 ID : 64635097207

Option 2 ID : 64635097208

Option 3 ID : 64635097209

Option 4 ID : 64635097210

Status : Answered

Chosen Option : 3

Q.10

Given below are different statements, some of which are only relevant to productivity bargaining :

- (a) Productivity bargaining is a management-initiated process
- (b) It has an element of input-output relationship
- (c) It is based on the principle of mutuality
- (d) It is not a continuous process

From among the following, which alternative presents the relevant features of productivity bargaining?

- 1. Only (a) and (b)
- 2. Only (b) and (c)
- 3. (a), (b) and (c) only
- 4. (a), (b), (c) and (d)

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024754**

Option 1 ID : **64635097151**

Option 2 ID : **64635097152**

Option 3 ID : **64635097153**

Option 4 ID : **64635097154**

Status : **Answered**

Chosen Option : **3**

Q.11

The function of the management which is associated with measuring results against pre-established standards and taking corrective action for maintaining the system is known as

- 1. controlling
- 2. planning
- 3. coordinating
- 4. directing

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024707**

Option 1 ID : **64635096963**

Option 2 ID : **64635096964**

Option 3 ID : **64635096965**

Option 4 ID : **64635096966**

Status : **Answered**

Chosen Option : **1**

Q.12

The ILO's Tripartite Consultation (International Labour Standards) Convention, 1976 was ratified by India in the year

1. 1978
2. 1982
3. 1996
4. 2016

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024759**

Option 1 ID : **64635097171**

Option 2 ID : **64635097172**

Option 3 ID : **64635097173**

Option 4 ID : **64635097174**

Status : **Answered**

Chosen Option : **2**

Q.13

'Compulsory Insurance' provision finding its due place under which of the following legislations?

1. The Employees' Provident Fund Act, 1952
2. The Employees' Compensation Act, 1923
3. The Payment of Gratuity Act, 1972
4. The Employees' State Insurance Act, 1948

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024786**

Option 1 ID : **64635097279**

Option 2 ID : **64635097280**

Option 3 ID : **64635097281**

Option 4 ID : **64635097282**

Status : **Answered**

Chosen Option : **4**

Q.14

The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 will apply to the establishments employing a minimum of

1. twenty or more migrant workmen
2. fifteen or more migrant workmen
3. ten or more migrant workmen
4. five or more migrant workmen

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024772

Option 1 ID : 64635097223

Option 2 ID : 64635097224

Option 3 ID : 64635097225

Option 4 ID : 64635097226

Status : Answered

Chosen Option : 3

Q.15

The dynamic balance of the driving force and restraining force of change is associated with which of the following?

1. Force field analysis model
2. Force analytical model
3. Force field balancing model
4. Force field contingent model

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024743

Option 1 ID : 64635097107

Option 2 ID : 64635097108

Option 3 ID : 64635097109

Option 4 ID : 64635097110

Status : Answered

Chosen Option : 3

Q.16

Under the provisions of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 in order to apply for registration as a beneficiary under the Act, a construction worker must have worked for a minimum period of how many days in the preceding twelve months

1. Not less than two hundred forty days
2. Not less than one hundred twenty days
3. Not less than one hundred eighty days
4. Not less than ninety days

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024774

Option 1 ID : 64635097231

Option 2 ID : 64635097232

Option 3 ID : 64635097233

Option 4 ID : 64635097234

Status : Answered

Chosen Option : 1

Q.17

In order to hear and decide any claims arising out of payment of less than the minimum rate of wages, under the provisions of the Minimum Wages Act, 1948, the State Governments shall appoint any officer not below the rank of

1. Chief Inspector under the Minimum Wages Act
2. Asst. Labour Commissioner
3. Labour Commissioner
4. Dy. Labour Commissioner

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024787

Option 1 ID : 64635097283

Option 2 ID : 64635097284

Option 3 ID : 64635097285

Option 4 ID : 64635097286

Status : Answered

Chosen Option : 1

Q.18

Who among the following have suggested that learning outcomes can be three types, namely, cognitive, skill based and affective?

1. Kirkpatrick and Ford
2. Kraiger, Ford and Salas
3. Holton and Galvin
4. Phillips and Brinkerhoff

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024730

Option 1 ID : 64635097055

Option 2 ID : 64635097056

Option 3 ID : 64635097057

Option 4 ID : 64635097058

Status : Answered

Chosen Option : 3

Q.19

“State to secure a social order for the promotion of welfare of the people” is mentioned in which Article of the Directive Principles of State Policy of the Constitution of India?

1. Article 43A
2. Article 43
3. Article 38
4. Article 42

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024777

Option 1 ID : 64635097243

Option 2 ID : 64635097244

Option 3 ID : 64635097245

Option 4 ID : 64635097246

Status : Answered

Chosen Option : 1

Q.20

The process of change namely coercive, mimetic and normative isomorphisms are associated with which of the following perspectives on organisational change?

1. Resource dependence perspective
2. Contingency perspective
3. Population-ecology perspective
4. Institutional perspective

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024744

Option 1 ID : 64635097111

Option 2 ID : 64635097112

Option 3 ID : 64635097113

Option 4 ID : 64635097114

Status : Answered

Chosen Option : 2

Q.21 Which of the following factors identified by Dunning in his Eclectic Theory are to be simultaneously met by a company that wishes to set up production unit in a foreign country and wants to operate as a multinational?

1. Advantages relating to labour, land and capital
2. Advantages relating to ownership, location and internationalization
3. Advantages relating to capital, technology and products
4. Advantages relating to cost, capital and labour

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024731

Option 1 ID : 64635097059

Option 2 ID : 64635097060

Option 3 ID : 64635097061

Option 4 ID : 64635097062

Status : Answered

Chosen Option : 3

Q.22 The Bharatiya Mazdoor Sangh was formed under the leadership of

1. S. A. Dange
2. S. V. Ghatge
3. Dattopant Thengadi
4. K. N. Joglekar

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024750

Option 1 ID : 64635097135

Option 2 ID : 64635097136
Option 3 ID : 64635097137
Option 4 ID : 64635097138
Status : Answered
Chosen Option : 4

Q.23 According to Henry Mintzberg managers perform ten different highly interrelated roles, which are grouped under three broad roles, namely, Interpersonal roles, information roles and decisional roles. From among the following which one is associated with the Interpersonal role?

1. Monitor and Disseminator
2. Leader and Figurehead
3. Spokesperson and Entrepreneur
4. Negotiator and Resource allocator

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ
Question ID : 64635024735
Option 1 ID : 64635097075
Option 2 ID : 64635097076
Option 3 ID : 64635097077
Option 4 ID : 64635097078
Status : Answered
Chosen Option : 4

Q.24 The competitive strategies for multinational corporations are given in List-I and their features in List-II as below :

List-I	List-II
(a) Multidomestic strategy	(i) Gives prime importance to efficiency.
(b) Global strategy	(ii) Gives prime importance to development and diffusion of innovations worldwide
(c) International strategy	(iii) Gives prime importance to global efficiency, national responsiveness and worldwide learning at the same time
(d) Transnational strategy	(iv) Gives prime importance to national responsiveness

From among the following which one gives the right combination between the strategies and their features?

1. (a)–(iv); (b)–(i); (c)–(ii), (d)–(iii)
2. (a)–(i); (b)–(ii); (c)–(iii); (d)–(iv)
3. (a)–(iii); (b)–(iv); (c)–(i); (d)–(ii)
4. (a)–(ii); (b)–(iii); (c)–(iv); (d)–(i)

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024734**

Option 1 ID : **64635097071**

Option 2 ID : **64635097072**

Option 3 ID : **64635097073**

Option 4 ID : **64635097074**

Status : **Answered**

Chosen Option : **4**

Q.25 As per the provisions of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952 the determination of the escaped amount to be recovered from the employer shall be made within which period from the date of communication of the order passed by the authorised officer?

1. Three years
2. Five years
3. Seven years
4. Ten years

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024784**

Option 1 ID : **64635097271**

Option 2 ID : **64635097272**

Option 3 ID : **64635097273**

Option 4 ID : **64635097274**

Status : **Answered**

Chosen Option : **1**

Q.26 There are different techniques to Human Resource Accounting. Which one of the following is NOT human resource accounting technique?

1. Historical Cost Method
2. Replacement Cost Method
3. Quality Cost Method
4. Opportunity Cost Method

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024727**

Option 1 ID : **64635097043**

Option 2 ID : **64635097044**

Option 3 ID : **64635097045**

Option 4 ID : **64635097046**

Status : **Answered**

Q.27 Under the provisions of the Payment of Bonus Act, 1965 in order to determine the bonus of an employee, who is not covered under the Scheduled Employment under the Minimum Wages Act, what amount of monthly wage from the following to be taken into consideration?

1. Two thousand five hundred rupees
2. Three thousand five hundred rupees
3. Five thousand rupees
4. Seven thousand rupees

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024781**

Option 1 ID : **64635097259**

Option 2 ID : **64635097260**

Option 3 ID : **64635097261**

Option 4 ID : **64635097262**

Status : **Answered**

Chosen Option : **1**

Q.28 As per the provisions of the Factories Act, 1948 a worker of a factory, who quits the employment, shall be paid his wages for the days of unavailed leave before

1. the expiry of two months from the date of quitting the employment
2. the expiry of the second working day from the date of quitting
3. the expiry of one month from the date of quitting
4. the expiry of his wage period

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024767**

Option 1 ID : **64635097203**

Option 2 ID : **64635097204**

Option 3 ID : **64635097205**

Option 4 ID : **64635097206**

Status : **Answered**

Chosen Option : **1**

Q.29

In rural India, which type of unemployment is common?

1. Educated unemployment
2. Cyclical unemployment
3. Disguised unemployment
4. Voluntary unemployment

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024798

Option 1 ID : 64635097327

Option 2 ID : 64635097328

Option 3 ID : 64635097329

Option 4 ID : 64635097330

Status : Answered

Chosen Option : 1

Q.30

“A horizontal set of divisional reporting relationship is superimposed on a hierarchical functional structure. This is known as grid organisation or project management organisation.” What type of structure it has? Choose the correct one from the alternatives given below :

1. Hybrid structure
2. Functional structure
3. Matrix structure
4. Divisional structure

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024712

Option 1 ID : 64635096983

Option 2 ID : 64635096984

Option 3 ID : 64635096985

Option 4 ID : 64635096986

Status : Answered

Chosen Option : 3

Q.31

As per the managerial grid given by Blake and Mouton, the leadership style focussing on low task and high concern for the people is known as

1. impoverished management
2. club country management
3. team management
4. middle of the road management

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024739

Option 1 ID : 64635097091

Option 2 ID : 64635097092

Option 3 ID : 64635097093

Option 4 ID : 64635097094

Status : Answered

Chosen Option : 3

Q.32 Process orientation concept of management was developed by numerous authors. Who among the following is not associated with this concept?

1. McFarland
2. E. F. L. Breech
3. Lawrence A. Appley
4. George R. Terry

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024709

Option 1 ID : 64635096971

Option 2 ID : 64635096972

Option 3 ID : 64635096973

Option 4 ID : 64635096974

Status : Answered

Chosen Option : 2

Q.33 Under the provisions of the Industrial Disputes Act 1947, the employer of any industry declares lay-off, is required to provide alternate employment to the workmen laid-off in any other industry belongs to him and located at a distance not more than

1. eight miles
2. six miles
3. five miles
4. seven miles

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024762

Option 1 ID : 64635097183

Option 2 ID : 64635097184

Option 3 ID : 64635097185

Option 4 ID : 64635097186

Status : Answered

Chosen Option : 3

Q.34

Labour welfare is dependent on certain basic principles. Each of these principles has its own content. Two lists are given below. In List-I, principles are given and in List-II, content of the principles are given :

List-I

List-II

- | | |
|-------------------------------------|--|
| (a) Principles of adequacy of wages | (i) Welfare is a total concept. coordinated approach will promote healthy development |
| (b) Principle of re-personalisation | (ii) Employer should not bargain labour welfare as substitute to wages |
| (c) Principle of democratic value | (iii) Consultation with and the agreement of workers in formulation and implementation of welfare services |
| (d) Principle of integration | (iv) Development of human personality should be the goal of labour welfare |

Match the principles with their contents :

1. (a)–(ii); (b)–(iv); (c)–(iii); (d)–(i)
2. (a)–(ii); (b)–(i); (c)–(iv); (d)–(iii)
3. (a)–(iv); (b)–(ii); (c)–(i); (d)–(iii)
4. (a)–(iv); (b)–(iii); (c)–(ii); (d)–(i)

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024789

Option 1 ID : 64635097291

Option 2 ID : 64635097292

Option 3 ID : 64635097293

Option 4 ID : 64635097294

Status : Answered

Chosen Option : 2

Q.35 Which of the following perspectives concerning industrial relations is based on the assumption that conflict is irrational in an organisation?

1. Unitary perspective
2. Pluralistic perspective
3. Trusteeship perspective
4. Radical perspective.

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024746**

Option 1 ID : **64635097119**

Option 2 ID : **64635097120**

Option 3 ID : **64635097121**

Option 4 ID : **64635097122**

Status : **Answered**

Chosen Option : **1**

Q.36 The demand curve of labour of the monopsonist is given by

1. the curve of value of the marginal product
2. the curve of marginal revenue productivity
3. the average factor cost curve
4. average wage curve

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024797**

Option 1 ID : **64635097323**

Option 2 ID : **64635097324**

Option 3 ID : **64635097325**

Option 4 ID : **64635097326**

Status : **Answered**

Chosen Option : **3**

Q.37

There are two sets, that are given below. List-I gives the list of terms and List-II indicates their meanings :

List-I	List-II
(a) Orbiter dictum	(i) A cursory remark
(b) Puisne	(ii) Subordinate
(c) Mens rea	(iii) Guilty mind
(d) Ultra vires	(iv) Beyond one's powers

Which of the following gives the correct match between the terms and their meanings?

1. (a)–(i); (b)–(ii); (c)–(iii); (d)–(iv)
2. (a)–(ii); (b)–(iii); (c)–(iv); (d)–(i)
3. (a)–(iv); (b)–(i); (c)–(ii); (d)–(iii)
4. (a)–(iii); (b)–(iv); (c)–(i); (d)–(ii)

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024758

Option 1 ID : 64635097167

Option 2 ID : 64635097168

Option 3 ID : 64635097169

Option 4 ID : 64635097170

Status : Answered

Chosen Option : 1

Q.38

Industrial safety is primarily whose responsibility under the Factories Act, 1948?

1. Central Government
2. State Government
3. Occupier/Management
4. Safety Committee

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024791

Option 1 ID : 64635097299

Option 2 ID : 64635097300

Option 3 ID : 64635097301

Option 4 ID : 64635097302

Status : Answered

Chosen Option : 4

Q.39

Personal cause of industrial accident is one of the important causes of accident.

Among the causes given below, which one is not a personal cause of industrial accident?

1. Neglect in housekeeping
2. Carelessness, ignorance and inadequate skill
3. Relationship with supervisor
4. Improper supervision

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024788

Option 1 ID : 64635097287

Option 2 ID : 64635097288

Option 3 ID : 64635097289

Option 4 ID : 64635097290

Status : Answered

Chosen Option : 1

Q.40

Harvard model of Human Resource Management centered on four C's of Human Resource Practices. Which among the following has not been described as the HR Practices under Harvard model ?

1. Commitment
2. Competitiveness
3. Competence
4. Cost effectiveness

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024714

Option 1 ID : 64635096991

Option 2 ID : 64635096992

Option 3 ID : 64635096993

Option 4 ID : 64635096994

Status : Answered

Chosen Option : 4

Q.41

As per the provisions of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996, because of financial hardship, if a beneficiary under the Act has not paid his contribution, the Board may waive the contribution at a time for a period

1. not exceeding three months
2. not exceeding six months
3. not exceeding nine months
4. not exceeding twelve months

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024775

Option 1 ID : 64635097235

Option 2 ID : 64635097236

Option 3 ID : 64635097237

Option 4 ID : 64635097238

Status : Answered

Chosen Option : 2

Q.42

Placement aims at placing right man at the right job at right time. It is an attempt to correlate job requirement and individual characteristics. In this context, placement, being a continuous process should come after

1. recruitment
2. selection
3. training
4. development

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024718

Option 1 ID : 64635097007

Option 2 ID : 64635097008

Option 3 ID : 64635097009

Option 4 ID : 64635097010

Status : Answered

Chosen Option : 2

Q.43

Under the provisions of the Industrial Disputes Act 1947, the total members of the Grievance Redressal Committee shall not exceed

1. Ten
2. Six
3. Eight
4. Twelve

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024764**

Option 1 ID : **64635097191**

Option 2 ID : **64635097192**

Option 3 ID : **64635097193**

Option 4 ID : **64635097194**

Status : **Answered**

Chosen Option : **1**

Q.44

The authority constituted by the Central Government under the Provident Fund and Miscellaneous Provisions Act, 1952 to decide the cases regarding the determination of money due to be recovered from the employers is

1. Employees' Provident Funds Tribunal
2. Employees' Provident Fund Organisation
3. Employees' Provident Fund Court
4. Employees' Provident Funds Appellate Tribunal

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024783**

Option 1 ID : **64635097267**

Option 2 ID : **64635097268**

Option 3 ID : **64635097269**

Option 4 ID : **64635097270**

Status : **Answered**

Chosen Option : **4**

Q.45

Child labour shall not be employed or permitted to work in any of the processes in any workshop set forth in which part of the schedule attached to the Child Labour (Prohibition and Regulation) Act, 1986?

1. Part A
2. Part B
3. Part C
4. Part D

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024776

Option 1 ID : 64635097239

Option 2 ID : 64635097240

Option 3 ID : 64635097241

Option 4 ID : 64635097242

Status : Answered

Chosen Option : 2

Q.46 An employer of an establishment can only employ contract labour, under which one of the following provisions of the Contract Labour (Regulation and Abolition) Act, 1970?

1. Obtaining a licence from the licensing officer
2. Obtaining a certificate of registration from the registering officer
3. Obtaining a written permission from the inspector
4. Obtaining the permission from the appropriate government

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 64635024773

Option 1 ID : 64635097227

Option 2 ID : 64635097228

Option 3 ID : 64635097229

Option 4 ID : 64635097230

Status : Answered

Chosen Option : 4

Q.47

The term 'management exploitation' was given by

1. Mrs. John Robinson
2. Prof. Chamberlin
3. J. B. Clark
4. J. M. Keynes

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024796**

Option 1 ID : **64635097319**

Option 2 ID : **64635097320**

Option 3 ID : **64635097321**

Option 4 ID : **64635097322**

Status : **Answered**

Chosen Option : **1**

Q.48

How many days advance notice is to be given to the affected workmen for change in the conditions of service of workmen, when no proceeding is pending before any adjudicative authorities under the provisions of the Industrial Disputes Act, 1947?

1. Thirty days
2. Fourteen days
3. Twenty-one days
4. Seven days

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024763**

Option 1 ID : **64635097187**

Option 2 ID : **64635097188**

Option 3 ID : **64635097189**

Option 4 ID : **64635097190**

Status : **Answered**

Chosen Option : **4**

Q.49

Occupational diseases are those which arise out of and in the course of employment. Industrial workers fall prey of these occupational diseases.

Two lists are given below. List-I contains the names of the diseases, while List-II contains the type of workers who are likely to suffer from these diseases :

List-I (Name of the disease)	List-II (Type of workers)
(a) Mercury poisoning	(i) Barometer worker, refiners of gold and silver
(b) Anthrax	(ii) Workers likely to inhale bagasse or sugarcane dust
(c) Bagassosis	(iii) Textile workers
(d) Byssinosis	(iv) Workers engaged in handling wood, hair bristles

Match List-I with List-II :

1. (a)–(i); (b)–(iii); (c)–(ii); (d)–(iv)
2. (a)–(i); (b)–(iv); (c)–(ii); (d)–(iii)
3. (a)–(iv); (b)–(i); (c)–(iii); (d)–(ii)
4. (a)–(iv); (b)–(iii); (c)–(ii); (d)–(i)

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024792

Option 1 ID : 64635097303

Option 2 ID : 64635097304

Option 3 ID : 64635097305

Option 4 ID : 64635097306

Status : Answered

Chosen Option : 2

A registered trade union of workmen functioning in an industry having five hundred workmen should have to maintain a minimum of what number of workmen as members in order to continue the registration of the trade union?

1. Seven
2. Fifty
3. One hundred
4. Twenty

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024760**

Option 1 ID : **64635097175**

Option 2 ID : **64635097176**

Option 3 ID : **64635097177**

Option 4 ID : **64635097178**

Status : **Answered**

Chosen Option : **3**

Q.51

As per the provisions of the Industrial Employment (Standing Orders) Act, 1946 the Certifying Officer is required to send copies of the modified standing orders to the employer and the trade union within how many days from the date of notifications?

1. Five days
2. Seven days
3. Twelve days
4. Fifteen days

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024766**

Option 1 ID : **64635097199**

Option 2 ID : **64635097200**

Option 3 ID : **64635097201**

Option 4 ID : **64635097202**

Status : **Answered**

Chosen Option : **2**

Q.52

Based upon a study on cultural diversity in multinational corporations the following four dimensions emerged that differentiated national cultures in terms of their managerial ideologies :

- (i) Organisation as a political system
- (ii) Organisation as an authority system
- (iii) Organisation as role formalisation system
- (iv) Organisation as hierarchial-relation system

Who among the following is associated with the study?

- 1. Hofstede
- 2. Triandris
- 3. Laurent
- 4. Maurice

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024732

Option 1 ID : 64635097063

Option 2 ID : 64635097064

Option 3 ID : 64635097065

Option 4 ID : 64635097066

Status : Answered

Chosen Option : 4

Q.53

The goal of training is that the trainees learn the task or material presented and the same are retained by them. Which of the following issues influences the retention process?

- 1. Contiguity, the law of effect and practice
- 2. Task analysis, task achievement and task sequencing
- 3. Meaningfulness of material, degree of original learning and interference
- 4. Active practice, mental practice and overlearning

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024729

Option 1 ID : 64635097051

Option 2 ID : 64635097052

Option 3 ID : 64635097053

Option 4 ID : 64635097054

Status : Answered

Chosen Option : 3

Q.54

The term 'grapevine' is associated with which one of the following communication networks of an organisation?

1. Formal communication
2. Horizontal communication
3. Informal communication
4. Vertical communication

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024742**

Option 1 ID : **64635097103**

Option 2 ID : **64635097104**

Option 3 ID : **64635097105**

Option 4 ID : **64635097106**

Status : **Answered**

Chosen Option : **4**

Q.55

Which one of the following is NOT a Human Resource Planning technique?

1. Predictor variables
2. Zero-base techniques
3. Simulation techniques
4. Managerial Grid Techniques

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024716**

Option 1 ID : **64635096999**

Option 2 ID : **64635097000**

Option 3 ID : **64635097001**

Option 4 ID : **64635097002**

Status : **Answered**

Chosen Option : **1**

Q.56

Which of the following statements relating to the Model Grievance Procedure is correct?

1. According to the Model Grievance Procedure, an aggrieved worker who is not satisfied with the decision of the departmental head in respect of his grievance, may directly present his grievance to the grievance committee.
2. The Model Grievance Procedure has a provision regarding reference of a grievance to voluntary arbitration.
3. According to the Model Grievance Procedure, an aggrieved worker shall have the right to leave the department during working hours without obtaining the prior permission of his superior.
4. The procedure laid down for the redressal of grievances has to be followed even in the case of any grievance arising out of the dismissal of a worker.

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024755

Option 1 ID : 64635097155

Option 2 ID : 64635097156

Option 3 ID : 64635097157

Option 4 ID : 64635097158

Status : Answered

Chosen Option : 1

Q.57 On-the-job training is based on the principle of 'learning by doing'. Which one of the following is NOT an on-the-job training method?

1. Coaching
2. Understanding
3. Role playing
4. Job rotation

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024721

Option 1 ID : 64635097019

Option 2 ID : 64635097020

Option 3 ID : 64635097021

Option 4 ID : 64635097022

Status : Answered

Chosen Option : 3

Q.58

Two lists are given below, List-I is related to terms of managing career and List-II is related to their appropriate meaning :

List-I		List-II	
(a)	Career planning	(i)	The process for enabling employees to better understanding and develop their career skills and interests and to use these skills and interests more effectively
(b)	Career management	(ii)	The deliberate process through which some one becomes aware of personal skills, interest, knowledge, motivations and other characteristics and establishes action plan to attain specific goals
(c)	Career development	(iii)	The lifelong series of activities that contribute to a person's career exploration, establishment, success and fulfilment
(d)	Career coaching	(iv)	Focuses on teaching, educating, instructing and training subordinates

Choose the alternative which gives the right match of List-I with List-II :

- (a)–(ii); (b)–(i); (c)–(iii), (d)–(iv)
- (a)–(i); (b)–(ii); (c)–(iii); (d)–(iv)
- (a)–(ii); (b)–(i); (c)–(iv); (d)–(iii)
- (a)–(iv); (b)–(ii); (c)–(iii); (d)–(i)

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024723

Option 1 ID : 64635097027

Option 2 ID : 64635097028

Option 3 ID : 64635097029

Option 4 ID : 64635097030

Status : Answered

Chosen Option : 2

Q.59

The appropriate government is empowered under Sec 7 of the Equal Remuneration Act, 1976 to appoint authorities for hearing and deciding claims and complaints, persons not below the rank of

- Labour Commissioner
- Asst. Labour Commissioner
- Labour Inspector
- Labour Officer

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024780

Option 1 ID : 64635097255

Option 2 ID : 64635097256

Option 3 ID : 64635097257

Option 4 ID : 64635097258

Status : Answered

Chosen Option : 2

Q.60 Two statements, namely Assertion and Reason, are given below :

Assertion : Organisation involves the grouping of activities necessary to accomplish goals and plans, the assignment of these activities to appropriate departments and the provision for authority delegation and coordination.

Reason : Organisation is an executive function that consists of breaking up the entire work into different segments, assigning each segment to the qualified individuals and coordinating the efforts of job holders to attain the organisational goals.

Which alternative is most appropriate among the one's given below which exhibits their relationship?

1. Assertion is incorrect and has no relationship with Reason.
2. Reason is incorrect and has no relationship with Assertion.
3. No inter-relationship can be established between the two statements.
4. Reason appropriately explains Assertion.

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024706

Option 1 ID : 64635096959

Option 2 ID : 64635096960

Option 3 ID : 64635096961

Option 4 ID : 64635096962

Status : Answered

Chosen Option : 2

Q.61 Under the provisions of the Payment of Wages Act, 1936 establishments which are not covered under the Act, the state government after giving how many months notice may extend the provisions of the Act to such establishments?

1. One month
2. Two months
3. Three months
4. Six months

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**
Question ID : **64635024778**
Option 1 ID : **64635097247**
Option 2 ID : **64635097248**
Option 3 ID : **64635097249**
Option 4 ID : **64635097250**
Status : **Answered**
Chosen Option : **4**

Q.62 Which of the following is not an attached office of the Ministry of Labour, Government of India?

- 1. Office of the Chief Labour Commissioner
- 2. Labour Bureau
- 3. V. V. Giri National Labour Institute
- 4. Office of the Director General, Factory Advice Service and Labour Institutes

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**
Question ID : **64635024757**
Option 1 ID : **64635097163**
Option 2 ID : **64635097164**
Option 3 ID : **64635097165**
Option 4 ID : **64635097166**
Status : **Answered**
Chosen Option : **4**

Q.63 What is true about weekly status unemployment?

- (a) It is measured in number of persons and shows chronic unemployment
- (b) It shows both open and chronic unemployment
- (c) It is measured in person, days or years and shows underemployment
- (d) It shows only open unemployment

Choose the correct answer :

- 1. Only (a)
- 2. (a), (b) and (c)
- 3. Only (b)
- 4. Only (d)

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**
Question ID : **64635024799**
Option 1 ID : **64635097331**
Option 2 ID : **64635097332**
Option 3 ID : **64635097333**
Option 4 ID : **64635097334**
Status : **Answered**
Chosen Option : **2**

Q.64 Human Capital Appraisal Approach of HRD function was outlined in 1998. Who among the following has developed the Human Capital Appraisal Approach ?

- 1. T.V. Rao
- 2. Udai Pareek
- 3. Friedman
- 4. Ulrich and Lake

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**
Question ID : **64635024725**
Option 1 ID : **64635097035**
Option 2 ID : **64635097036**
Option 3 ID : **64635097037**
Option 4 ID : **64635097038**
Status : **Answered**
Chosen Option : **1**

Q.65 The Behavioural School of Management has developed many behavioural theories. Arrange the correct sequence of the major contributors to the behavioural school from the earliest to the latest.

- (a) Mary Parker Follet
- (b) Abraham Maslow
- (c) Elton Mayo
- (d) Douglas McGregor
- (e) Chris Argyris

Select the correct options :

- 1. (a), (b), (c), (d), (e)
- 2. (a), (c), (b), (d), (e)
- 3. (a), (c), (d), (b), (e)
- 4. (b), (c), (d), (a), (e)

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**
Question ID : **64635024710**
Option 1 ID : **64635096975**
Option 2 ID : **64635096976**
Option 3 ID : **64635096977**
Option 4 ID : **64635096978**
Status : **Answered**
Chosen Option : **1**

Q.66 The Bombay Mill Hands Association was established under the presidency of

- 1. Bal Gangadhar Tilak
- 2. C. F. Andrews
- 3. N. M. Joshi
- 4. N. M. Lokhande

Options 1. 1
2. 2
3. 3
4. 4

Question Type : **MCQ**
Question ID : **64635024749**
Option 1 ID : **64635097131**
Option 2 ID : **64635097132**
Option 3 ID : **64635097133**
Option 4 ID : **64635097134**
Status : **Answered**
Chosen Option : **1**

Q.67 Under the provisions of the Industrial Employment (Standing Orders) Act, 1946 who among the following can apply for modifications in the standing orders?

- 1. Any employer or the workmen
- 2. Any workmen, trade union or representative of workmen
- 3. Any employer, workmen, trade union or representative of workmen on agreement
- 4. Only trade union

Options 1. 1
2. 2
3. 3
4. 4

Question Type : **MCQ**
Question ID : **64635024765**
Option 1 ID : **64635097195**
Option 2 ID : **64635097196**

Option 3 ID : 64635097197
Option 4 ID : 64635097198
Status : Answered
Chosen Option : 3

Q.68

Two statements are given below. We will consider the first statement as Assertion and the second one as Reason.

Assertion : Social security has wider aims than prevention or relief of poverty.

Reason : The fundamental purpose of social security is to give individuals and families the confidence that their level of living and quality of life will not be eroded, as far as possible, by any social or economic eventuality.

On the basis of the above given statements, choose the correct answer :

1. Assertion is wrong
2. Reason is wrong
3. Individuals or their families cannot be given confidence
4. The Reason given justifies Assertion

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ
Question ID : 64635024793
Option 1 ID : 64635097307
Option 2 ID : 64635097308
Option 3 ID : 64635097309
Option 4 ID : 64635097310
Status : Answered
Chosen Option : 3

Q.69

List-I below gives some names who have contributed for development of different management functions/activities and List-II gives the specific functions they are associated with :

List-I		List-II	
(a)	Robert Owen	(i)	Scientific Management
(b)	Henry Fayol	(ii)	Modern Personnel Management
(c)	F. W. Taylor	(iii)	Work Study
(d)	H. L. Gantt	(iv)	Modern Management Theory

Which of the following gives right match between items of List-I and List-II?

1. (a)–(ii); (b)–(iii); (c)–(iv); (d)–(i)
2. (a)–(i); (b)–(ii); (c)–(iii); (d)–(iv)
3. (a)–(ii); (b)–(iv); (c)–(i); (d)–(iii)
4. (a)–(iii); (b)–(i); (c)–(ii); (d)–(iv)

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024708

Option 1 ID : 64635096967

Option 2 ID : 64635096968

Option 3 ID : 64635096969

Option 4 ID : 64635096970

Status : Answered

Chosen Option : 4

Q.70

Who is called Sidney Webb in the United States?

1. John R. Commons
2. Noel Arnold Levin
3. Robert F. Hoxie
4. Frank Tannenbaum

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024748

Option 1 ID : 64635097127

Option 2 ID : 64635097128

Option 3 ID : 64635097129

Option 4 ID : 64635097130

Status : Answered

Chosen Option : 2

Q.71

As per the provisions of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act 1979, who is required to issue the passbook duly affixed with a passport size photograph of the workman to the migrant workman?

1. The Licensing Officer
2. The Registering Officer
3. The Contractor
4. The Inspector

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024771

Option 1 ID : 64635097219

Option 2 ID : 64635097220

Option 3 ID : 64635097221

Option 4 ID : 64635097222

Status : Answered

Chosen Option : 2

Q.72

A group consisting of members working together to attain a specific objective with which each is concerned, is known as

1. informal group
2. task group
3. friendship group
4. interest group

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024738

Option 1 ID : 64635097087

Option 2 ID : 64635097088

Option 3 ID : 64635097089

Option 4 ID : 64635097090

Status : Answered

Chosen Option : 2

Q.73

As per the recommendations of the Second National Commission on Labour, what should be the percentage of support of workers, a union should have in an establishment for claiming recognition as a single negotiating agent on the basis of check-off system?

1. 25 percent
2. 33 percent
3. 50 percent
4. 66 percent

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024751

Option 1 ID : 64635097139

Option 2 ID : 64635097140

Option 3 ID : 64635097141

Option 4 ID : 64635097142

Status : Answered

Chosen Option : 1

Q.74

An indifference curve between income and leisure shows

1. various combinations of income and leisure which give different levels of satisfaction
2. various combinations of income and leisure which give equal satisfaction
3. same amount of income and leisure at each point on it which give different levels of satisfaction
4. same amount of income and leisure which give same amount of satisfaction

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024794**

Option 1 ID : **64635097311**

Option 2 ID : **64635097312**

Option 3 ID : **64635097313**

Option 4 ID : **64635097314**

Status : **Answered**

Chosen Option : **1**

Q.75

Whether an individual will supply more work effort or less as a result of the rise in the wage rate depends on

1. income effect only
2. substitution effect only
3. the relative strength of income and substitution effects
4. neither income effect nor substitution effect

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024795**

Option 1 ID : **64635097315**

Option 2 ID : **64635097316**

Option 3 ID : **64635097317**

Option 4 ID : **64635097318**

Status : **Answered**

Chosen Option : **3**

Q.76

Talent management starts with understanding what jobs need to be filled, and the human traits and competencies employee need to do those jobs effectively. Two lists are given below. List-I is term and List-II is their appropriate meaning :

List-I		List-II	
(a)	Job analysis	(i)	A list of job's 'human requirements' that is the requisite education, skills, personality and so on.
(b)	Job description	(ii)	A list of job's duties, responsibilities, reporting relationships, working conditions and supervisory responsibilities.
(c)	Job specification	(iii)	The procedure for determining the duties and skill requirements of a job and the kind of person who should be hired for it.
(d)	Work Flow analysis	(iv)	A detailed study of the flow of work from job to job in a work process.

Which of the following alternatives gives the correct match between List-I and List-II?

- (a)–(ii); (b)–(iii); (c)–(i), (d)–(iv)
- (a)–(iii); (b)–(ii); (c)–(i); (d)–(iv)
- (a)–(iv); (b)–(ii); (c)–(iii); (d)–(i)
- (a)–(i); (b)–(ii); (c)–(iii); (d)–(iv)

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024719

Option 1 ID : 64635097011

Option 2 ID : 64635097012

Option 3 ID : 64635097013

Option 4 ID : 64635097014

Status : Answered

Chosen Option : 4

Q.77

The representation of the independent members in the Central Advisory Board constituted under the Minimum Wages Act, 1948 shall not exceed what portion of its total members?

- One-fourth
- One-third
- One-half
- Two-third

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ
Question ID : 64635024782
Option 1 ID : 64635097263
Option 2 ID : 64635097264
Option 3 ID : 64635097265
Option 4 ID : 64635097266
Status : Answered
Chosen Option : 2

Q.78

Who among the following is authorised by the Chief Inspector by a special order in writing to enter the mine for the purpose of surveying, levelling and measuring the mine or part there of as per the provisions of the Mines Act, 1952?

1. Surveyor
2. Special Officer
3. Analyst
4. Survey Inspector

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ
Question ID : 64635024770
Option 1 ID : 64635097215
Option 2 ID : 64635097216
Option 3 ID : 64635097217
Option 4 ID : 64635097218
Status : Answered
Chosen Option : 1

Q.79

Provisions for ensuring occupational health and safety for workers are contained in Articles 24, 39(e), 39(f) and 42 of the Directive Principles of State Policy of the Constitution of India. Based on the spirit of these, rules have been framed. The subject matter of the rules are both in Union List and Concurrent List. Which among the following is not in Concurrent List?

1. Conditions of work
2. Safety in mines
3. Provident funds
4. Maternity benefits

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ
Question ID : 64635024790
Option 1 ID : 64635097295
Option 2 ID : 64635097296
Option 3 ID : 64635097297

Option 4 ID : **64635097298**
Status : **Answered**
Chosen Option : **4**

Q.80

“A technique by which a new employee is adjusted into the changed surroundings and introduced to the practices, policies and purpose of the organisation” is called

1. placement
2. induction
3. training
4. development

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**
Question ID : **64635024720**
Option 1 ID : **64635097015**
Option 2 ID : **64635097016**
Option 3 ID : **64635097017**
Option 4 ID : **64635097018**
Status : **Answered**
Chosen Option : **3**

Q.81

“If the leadership style allows substantial participation by members of the group in the management and decision-making process, subordinates are frequently consulted by the manager on wide-ranging problems and are allowed sufficient freedom to communicate with the leader and also with their fellow subordinates.” It is called

1. autocratic style of leadership
2. democratic style of leadership
3. laissez fair style of leadership
4. paternalistic style of leadership

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**
Question ID : **64635024713**
Option 1 ID : **64635096987**
Option 2 ID : **64635096988**
Option 3 ID : **64635096989**
Option 4 ID : **64635096990**
Status : **Answered**
Chosen Option : **4**

Q.82

Which of the following statements relating to Dunlop's industrial relations framework is NOT correct?

1. Dunlop's framework was designed to broaden the industrial relations horizon from collective bargaining to the full spectrum of present-day industrial relations.
2. This framework cannot be used for a study of industrial relations within a country as a whole.
3. Dunlop's industrial relations framework puts emphasis on rule-making by management, workers and specialised government agencies concerned with workers, enterprises and their relationships.
4. Dunlop's framework focuses on the ideology of the industrial relations system.

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024745

Option 1 ID : 64635097115

Option 2 ID : 64635097116

Option 3 ID : 64635097117

Option 4 ID : 64635097118

Status : Answered

Chosen Option : 4

Q.83

Which of the following statements relating to the 'Participation of Workers in Management Bill' is wrong ?

1. The Bill was introduced in the Rajya Sabha on May 30, 1990.
2. The Bill was the first comprehensive legislative effort towards promotion of workers' participation in management in the country.
3. It has a provision for constitution of Shop-floor Councils in every establishment.
4. The Bill does not have any provision regarding the representation of the workers on the Board of Management.

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024752

Option 1 ID : 64635097143

Option 2 ID : 64635097144

Option 3 ID : 64635097145

Option 4 ID : 64635097146

Status : Answered

Chosen Option : 2

Q.84

There are four new approaches to compensation rewards. Two Lists are given below. List-I relates with Approach and List-II relates to appropriate benefits and features :

List-I		List-II	
(a)	Skill-based pay	(i)	Support for participative organisational structures and improved effectiveness of work teams
(b)	Broad banding	(ii)	Greater scope for recognising individual differences in employee performance
(c)	Variable pay	(iii)	Motivation of sustained high performance and better linkages between individual and organisational goals
(d)	Team rewards	(iv)	Multi-skilled workforce, job assignment, flexibility and higher employee satisfaction and commitment

Match List-I with List-II and choose the correct answer :

- (a)–(i); (b)–(iii); (c)–(ii), (d)–(iv)
- (a)–(iv); (b)–(ii); (c)–(iii); (d)–(i)
- (a)–(iv); (b)–(i); (c)–(iii); (d)–(ii)
- (a)–(i); (b)–(ii); (c)–(iii); (d)–(iv)

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024724

Option 1 ID : 64635097031

Option 2 ID : 64635097032

Option 3 ID : 64635097033

Option 4 ID : 64635097034

Status : Answered

Chosen Option : 3

Q.85 Which one of the following is NOT associated with the three facets of career motivation ?

- Career resilience
- Career insight
- Career counselling
- Career identity

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024728

Option 1 ID : 64635097047

Option 2 ID : 64635097048

Option 3 ID : 64635097049

Option 4 ID : 64635097050

Status : Answered

Chosen Option : 1

Q.86

Three theories of learning are given in List-I and their characteristics in List-II below :

List-I	List-II
(a) Classical conditioning	(i) People can learn through observation and direct experience
(b) Operant conditioning	(ii) A type of conditioning in which an individual responds to some stimulus that would not ordinarily produce such a response
(c) Social learning theory	(iii) A type of conditioning in which desired voluntary behaviour leads to a reward or prevents a punishment

Which one of the following gives the correct combination between the theories and their characteristics?

1. (a)–(i); (b)–(ii); (c)–(iii)
2. (a)–(iii); (b)–(i); (c)–(ii)
3. (a)–(i); (b)–(iii); (c)–(ii)
4. (a)–(ii); (b)–(iii); (c)–(i)

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024736

Option 1 ID : 64635097079

Option 2 ID : 64635097080

Option 3 ID : 64635097081

Option 4 ID : 64635097082

Status : Answered

Chosen Option : 1

Q.87

As per the provisions of the Trade Unions Act 1926, who among the following shall not be eligible to be the executive or office bearer of the trade union?

1. A member of the Legislative Assembly
2. A member of the Parliament
3. An elected representative of local body
4. A minister in the Union Cabinet

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024761

Option 1 ID : 64635097179

Option 2 ID : 64635097180

Option 3 ID : 64635097181

Option 4 ID : 64635097182

Status : Answered

Chosen Option : 3

Q.88

The Office of the Director General of Mines Safety is located at

1. New Delhi
2. Asansol
3. Dhanbad
4. Kolkata

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024756

Option 1 ID : 64635097159

Option 2 ID : 64635097160

Option 3 ID : 64635097161

Option 4 ID : 64635097162

Status : Answered

Chosen Option : 1

Q.89

The Indian Labour Conference approved 'illustrative lists' of items which the Works Committees should normally deal with and those which they should not. Which of the following items figures in the list of items to be dealt with by the Works Committees?

1. Bonus and profit-sharing
2. Rationalization and matters connected with the fixation of workload.
3. Adjustment of festival and national holidays
4. Housing and transport services

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024753

Option 1 ID : 64635097147

Option 2 ID : 64635097148

Option 3 ID : 64635097149

Option 4 ID : 64635097150

Q.90

Values are core of the culture. Both values and belief provide guidelines for employee to follow in their work. Some organisations have created their own value. Two lists are given below. List-I indicates the name of organisation and List-II indicates their value :

List-I

List-II

- | | |
|------------------------------|--|
| (a) Caterpillar (USA) | (i) "In 24 hours parts services anywhere in the world. " |
| (b) Larsen and Tubro (India) | (ii) "Faith in youth and tap the youth." |
| (c) Microsoft (USA) | (iii) "Computer on every desk and every house." |
| (d) TERI (India) | (iv) "People are prime movers." |

Match List-I with List-II and choose the correct answer :

1. (a)-(i); (b)-(ii); (c)-(iii), (d)-(iv)
2. (a)-(i); (b)-(iv); (c)-(iii); (d)-(ii)
3. (a)-(ii); (b)-(iii); (c)-(iv); (d)-(i)
4. (a)-(iii); (b)-(ii); (c)-(i); (d)-(iv)

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**
Question ID : **64635024726**
Option 1 ID : **64635097039**
Option 2 ID : **64635097040**
Option 3 ID : **64635097041**
Option 4 ID : **64635097042**
Status : **Answered**
Chosen Option : 4

Q.91

Who among the following is associated with the Human Relations approach to industrial relations?

1. Charles A. Myers
2. Dale Yoder
3. Michael Poole
4. Elton Mayo

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**
Question ID : **64635024747**
Option 1 ID : **64635097123**

Option 2 ID : 64635097124
Option 3 ID : 64635097125
Option 4 ID : 64635097126
Status : Answered
Chosen Option : 3

Q.92 A multinational company appointing a person in a subsidiary, belonging to the country where its subsidiary is located reflects which of the following approaches?

1. Ethnocentrism
2. Geocentrism
3. Regiocentrism
4. Polycentrism

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ
Question ID : 64635024733
Option 1 ID : 64635097067
Option 2 ID : 64635097068
Option 3 ID : 64635097069
Option 4 ID : 64635097070
Status : Answered
Chosen Option : 4

Q.93 Performance appraisal means evaluating an employee's current and/or past performance relative to his or her performance standards. Performance appraisal always involves the three steps. Which one of the following is NOT a step of performances appraisal process?

1. Setting work standards
2. Assessing the employee's actual performance relating to those standards
3. Providing feedback to the employee with the aim of helping him or her to eliminate performance deficiencies or to continue to perform above par.
4. Grading on a curve predetermined percentages of ratees are placed in various performance categories.

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ
Question ID : 64635024722
Option 1 ID : 64635097023
Option 2 ID : 64635097024
Option 3 ID : 64635097025
Option 4 ID : 64635097026
Status : Answered
Chosen Option : 4

Q.94 As per the provisions of the Payment of Wages Act, 1936 'fine' imposed on any employed person cannot be recovered after expiry of how many days from the day the fine was imposed?

1. Ninety days
2. One hundred days
3. One hundred twenty days
4. One hundred eighty days

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024779**

Option 1 ID : **64635097251**

Option 2 ID : **64635097252**

Option 3 ID : **64635097253**

Option 4 ID : **64635097254**

Status : **Answered**

Chosen Option : **2**

Q.95 "Take my physical assets, leave my people, and in five years I will have it all back."
Who said this?

1. Alfred Sloan
2. Peter F. Drucker
3. Bill Gates
4. Rensis Likert

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **64635024717**

Option 1 ID : **64635097003**

Option 2 ID : **64635097004**

Option 3 ID : **64635097005**

Option 4 ID : **64635097006**

Status : **Answered**

Chosen Option : **2**

Q.96

As per 'Johari window', the 'closed area' is explained by which one of the following?

1. An individual's behaviour is known to himself or herself and to those with whom the individual interacts
2. Those aspects of the person's behaviour and style that others know, but not known to the person himself or herself
3. The aspects of the person's behaviour and style which are known to the person but not revealed to others
4. The aspects of behaviour and style neither known to the person nor others

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024737

Option 1 ID : 64635097083

Option 2 ID : 64635097084

Option 3 ID : 64635097085

Option 4 ID : 64635097086

Status : Answered

Chosen Option : 1

Q.97

Given below are the major contributors in List-I and their contributions in List-II of Behavioural School of Management :

List-I		List-II	
(a)	Mary Paker Follet	(i)	Group influences in the workplace.
(b)	Elton Mayo	(ii)	Relates human motivation to a hierarchy of needs.
(c)	Abraham Maslow	(iii)	Effects of human motivation on productivity and output.
(d)	Douglas McGregor	(iv)	Emphasizes human characteristics theory X and theory Y and the corresponding style of leadership

Match List-I with List-II and choose the correct match :

1. (a)-(i); (b)-(iii); (c)-(ii); (d)-(iv)
2. (a)-(i); (b)-(ii); (c)-(iv); (d)-(iii)
3. (a)-(i); (b)-(iv); (c)-(iii); (d)-(ii)
4. (a)-(ii); (b)-(i); (c)-(iii); (d)-(iv)

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 64635024711

Option 1 ID : 64635096979

Option 2 ID : 64635096980

Option 3 ID : 64635096981

Option 4 ID : **64635096982**
Status : **Answered**
Chosen Option : **4**

Q.98 Professor J. Barney and Prof. Patrick Wright have developed a comprehensive model in 1997 to establish Human Resources as a competitive advantage of the firm, which is known as

1. VRIO Framework
2. Soft Model of HRM
3. Multiple Stakeholder Model
4. Business Process Model

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**
Question ID : **64635024715**
Option 1 ID : **64635096995**
Option 2 ID : **64635096996**
Option 3 ID : **64635096997**
Option 4 ID : **64635096998**
Status : **Answered**
Chosen Option : **3**

Q.99 According to Vroom's expectancy theory of motivation, which of the following refers to the term 'valence'?

1. Subjective probability of achieving an outcome
2. Efforts made by an individual for the first level outcome
3. Relation between the first level and second level outcomes to each other
4. Strength to an individual's preference for a particular outcome

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**
Question ID : **64635024740**
Option 1 ID : **64635097095**
Option 2 ID : **64635097096**
Option 3 ID : **64635097097**
Option 4 ID : **64635097098**
Status : **Answered**
Chosen Option : **3**

Q.100

Which one of the following statements are true relating to the Myers-Briggs Type Indicator of personality?

1. There are sixteen personality types generated on the basis of four basic elements.
2. There are twenty personality types generated on the basis of five basic elements.
3. There are ten personality types generated on the basis of four basic elements.
4. There are eighteen personality types generated on the basis of six basic elements.

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **64635024741**

Option 1 ID : **64635097099**

Option 2 ID : **64635097100**

Option 3 ID : **64635097101**

Option 4 ID : **64635097102**

Status : **Answered**

Chosen Option : **1**



Candidate Details

Challenge/s regarding Answer Key

Remark	QuestionID	Correct Option(s)	ID Options claimed			
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	64635024651	64635096754	☐ 64635096751	☐ 64635096752	☐ 64635096753	☐ 64635096754
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64635024800	64635097336	☐ 64635097335	☐ 64635097336	☐ 64635097337	☐ 64635097338

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