

[This question paper contains 2 printed pages.]

2897

Your Roll No.

M.COM. : SEMESTER – IV (NC)

F-I

Paper No. – MJ-423

Strategic Human Resource Management

Time : 3 Hours

Maximum Marks : 100

(Write your Roll No. on the top immediately
on receipt of this question paper.)

Attempt all questions.

All questions carry equal marks.

1. Discuss the concept of strategic human resource management (SHRM).

OR

Write an essay on evolution of SHRM referring to Asian practices.

2. Discuss the role and importance of strategic human resource planning.

OR

P.T.O.

Discuss separation of employees as part of SHRM agenda.

3. Write an essay on employee engagement in the organizations.

OR

SHRM faces cultural barriers in order to get implemented. Elucidate the statement.

4. Discuss the concept of talent management with rising HR outsourcing.

OR

Discuss the role of HR in merger and acquisition of organizations.

5. Write short notes on any **TWO** of the following :
 - (a) Internationalization of HR practices
 - (b) HR strategy synching with business strategy
 - (c) HR Analytics
 - (d) Managing HR diversity

(400)